



PSU · MAP #22

FCI Manager — an officer's post in India's food security, earned in the godowns nobody photographs



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Clear the FCI exam, take charge of a foodgrain depot within a year — then answer personally for crores of stock, on pay that is modest for an officer and promotions that crawl at the top.

Last reviewed 28 July 2026

THE 30-YEAR JOURNEY

The first stretch is common to everyone: Management Trainee, then Manager with charge of a depot or a section, then Assistant General Manager. Most officers reach AGM on seniority and a departmental exam. The fork is above it. Beyond AGM the pyramid narrows: most settle at Deputy General Manager and retire there — a respectable, senior grade — while a vacancy-gated few climb on to General Manager, Chief General Manager and Executive Director. These are the two ends of the ladder.

SALARY PROJECTION

If you joined today

Figures as of June 2026

FCI IDA pay scales, DA ~50%, city-classed HRA and cafeteria allowance; seniority-based promotion through AGM and DGM, vacancy-gated selection above; ₹40,000/month stipend during the six-month training. Both columns are identical for the first decade-plus — everyone climbs Manager > AGM the same way, on seniority and a departmental exam. The split comes above AGM: most settle at DGM and retire there; a vacancy-gated few reach GM, CGM and ED. Senior-grade figures are derived from the confirmed Manager and AGM scales and should be treated as estimates until checked against FCI's pay order. We update this every year.

YEAR	MILESTONE	SENIORITY LADDER where most officers settle	TOP OF THE PYRAMID GM and above, if you break in
0	Joining (Manager)	Mgr · ₹65k Both paths identical so far · Manager	
12	Assistant General Manager	AGM · ₹1L Both paths identical so far · Assistant General Manager	
22	Paths split	DGM · ₹1.18L Deputy General Manager	GM · ₹1.35L General Manager
32	Retirement range	DGM · ₹1.4L Deputy General Manager	ED · ₹2.45L Executive Director

In-hand figures, city-classed HRA. Manager and AGM scales are confirmed; DGM and above are estimates pending an FCI primary source. Paths split after ~year 16. Snapshot dated June 2026.

Sarkari Job Guide does not claim this salary structure. The figures come from the verified sources listed on the career page.

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PSU Executive Trainee

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SSC CGL

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AAI Junior Executive (ATC)

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ABOUT

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Visual career maps for government jobs in India. Each map shows the full 30-year path: pay at every stage, promotion timelines, and the costs nobody mentions.

Salaries and rules change. Read the latest version:

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