SSC · MAP #41

# Gramin Dak Sevak — the biggest recruitment in India with no exam, and no pay level either

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Selection is a merit list built from your Class 10 marks. There is no written test and no interview, which makes this the widest door to a government job in the country. It also does not open onto the building most people picture: a GDS is paid a Time Related Continuity Allowance, not a salary on a pay level. The route to that runs through a departmental exam three to five years later, and almost nobody explains this to a 10th-pass candidate before they apply.

Last reviewed 16 November 2026

## THE 30-YEAR JOURNEY

Two facts about this recruitment are true, surprising, and almost never stated together. The first is that there is no exam. Selection is a system-generated merit list built from Class 10 marks, with no written test and no interview, which makes it the widest door to a government job in India. The second is that what lies on the other side of that door is not what most candidates assume. A Gramin Dak Sevak is paid a Time Related Continuity Allowance under a separate framework, not a salary on the 7th CPC pay matrix. Not Level 1. Not ₹18,000. An allowance. Where the pay matrix does appear is later, through a departmental exam that a serving GDS can sit after three years for Multi Tasking Staff or five years for Postman. That exam, not this application, is where a person becomes a regular government servant.

## SALARY PROJECTION

## If you joined today

**Figures as of September 2026**

TRCA slabs as reported, with DA and a 3% annual increase. The converted rows use standard 7th CPC matrix entries for MTS at Level 1 and Postman at Level 3, because no GDS-specific conversion figure is published.. The two columns are not two speeds of the same career. They are two different employment frameworks. The left column is a departmental exam that moves a person onto the 7th CPC pay matrix; the right column stays on the Time Related Continuity Allowance for a working life. That TRCA converts to a pay level on clearing the exam is implied by every source and stated by none, which is flagged on the rows. We update this every year.

| YEAR | MILESTONE | THE DEPARTMENTAL EXAMS<br>Onto the pay matrix as MTS, then Postman | A CAREER AS A DAK SEVAK<br>TRCA slabs and the annual increase |
|---|---|---|---|

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| YEAR | MILESTONE | THE DEPARTMENTAL EXAMS<br>Onto the pay matrix as MTS, then Postman | A CAREER AS A DAK SEVAK<br>TRCA slabs and the annual increase |
|---|---|---|---|
| 0 | On joining | **TRCA · ₹16k**<br>Both paths identical so far · Branch Postmaster | |
| 5 | Five years in | **L3 · ₹30k**<br>Postman, on the pay matrix<br>Only on clearing the departmental exam, which opens at five years of service. The quota is unresolved, so this row shows the outcome of clearing rather than the chance of it. | **TRCA · ₹21k**<br>Branch Postmaster, on higher slabs<br>The 3% annual increase on the TRCA slab. Still an allowance rather than a pay level. |
| 20 | Twenty years in | **L4–L5 · ₹44k**<br>Postal Assistant and supervisory grades<br>A further limited departmental exam reaches Postal Assistant and Sorting Assistant, then supervisory grades. Timings for those rungs are not sourced. | **TRCA · ₹38k**<br>Branch Postmaster, top of the slab<br>The top of the BPM TRCA range after a long career, with the Service Discharge Benefit Scheme rather than a pension behind it. |

TRCA slabs come from aggregator coverage rather than a Department of Posts order. Converted rows use standard matrix entries rather than quoted conversion figures. The departmental quota is unresolved, so the left column shows what clearing looks like, not the odds of clearing. Snapshot dated September 2026.

Sarkari Job Guide does not claim this salary structure. The figures come from the verified sources listed on the career page.

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Visual career maps for government jobs in India. Each map shows the full 30-year path: pay at every stage, promotion timelines, and the costs nobody mentions.

Salaries and rules change. Read the latest version:
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