



NABARD Grade A — a development job that happens to sit inside a bank



Scan to open this guide online

Every other banking map here is about an institution that takes deposits and lends to customers. NABARD does neither. It refinances the banks that lend to farmers and supervises the rural banks that do it, so the work is appraisal, sanction and inspection rather than a counter. The intake is in double figures nationally, and the exam takes Agriculture and Rural Development seriously enough that general banking preparation will not carry you.

Last reviewed 6 September 2026

THE 30-YEAR JOURNEY

The first thing to fix is the category. NABARD sits in the banking section of every exam site, alongside SBI and IBPS, and that placement teaches candidates the wrong thing about the job. It is an apex development institution. It does not run branches and it does not have retail customers. It refinances the banks that lend to farmers, supervises regional rural banks and cooperative banks, and funds rural infrastructure. An Assistant Manager here appraises projects, sanctions refinance, plans district credit and inspects institutions. If what drew you to banking was the branch, this will feel like the wrong building. If what drew you was the idea that credit decides what gets built in a district, this is the closest a career gets to that.

SALARY PROJECTION

If you joined today

Figures as of September 2026

The published Grade A pay scale, with DA, HRA or leased accommodation and other allowances as reported rather than computed. Grade-wise entry basics above Grade A are not published in any source we reached, so the later rows take points on the published scale instead.. This table is thinner than the others on the site and deliberately so. The Grade A scale is documented in detail, and almost nothing about the grades above it is. The two columns are our framing of the development and supervision sides of the same institution rather than two formal tracks, and no year ranges appear because no promotion timings are published. We update this every year.

YEAR	MILESTONE	THE DEVELOPMENT SIDE District and regional office work	THE SUPERVISION SIDE Refinance, inspection and policy
0	On joining	Grade A · ₹1L Both paths identical so far · Assistant Manager	

YEAR	MILESTONE	THE DEVELOPMENT SIDE District and regional office work	THE SUPERVISION SIDE Refinance, inspection and policy
8	Mid career, indicative	Grade B · ₹1.35L Manager, development side The year is indicative and not sourced. No source we reached publishes when Grade B arrives or whether it turns on seniority or an exam.	Grade B · ₹1.35L Manager, supervision side Same grade, different function. The split between the two columns is our framing of NABARD's work rather than two formal career tracks.
17	Seventeen years in	Grade C+ · ₹1.85L Both paths identical so far · Assistant General Manager and above ₹89,150 is where the published Grade A scale ends after seventeen years. It describes that scale, not the ceiling of the service, and the grade label here is indicative.	

Only the Grade A scale is sourced. Later rows are points on that scale rather than stated grade entry figures, and no promotion timings are published anywhere we could reach. The gross of about ₹1 lakh is a single low-confidence figure that depends on leased accommodation. Snapshot dated September 2026.

Sarkari Job Guide does not claim this salary structure. The figures come from the verified sources listed on the career page.

More career maps to compare

Full guides on sarkarijobguide.com, free to read. Tap a link on your phone, or type the address in your browser.

RBI Grade B

sarkarijobguide.com/banking/rbi-grade-b/

IBPS RRB Officer Scale I

sarkarijobguide.com/banking/ibps-rrb-officer-scale-1/

FCI Manager

sarkarijobguide.com/psu/fci-manager/

ABOUT

About Sarkari Job Guide

Visual career maps for government jobs in India. Each map shows the full 30-year path: pay at every stage, promotion timelines, and the costs nobody mentions.

Salaries and rules change. Read the latest version:

sarkarijobguide.com/banking/nabard-grade-a/

This PDF is a study aid from sarkarijobguide.com, not an official government document. Verify every date and rule against the official notification before you act on it.