



Naib Tehsildar — the revenue officer at the heart of district administration



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Run a tehsil. Settle land disputes. Sign mutation orders. A gazetted state-cadre officer with authority over land records from the day you join.

Published 27 June 2026 · Last reviewed 27 June 2026

THE 30-YEAR JOURNEY

Around year 8 you are promoted to Tehsildar and begin running the tehsil. After that the path slowly splits. Most revenue officers spend the bulk of their careers as Tehsildar, respected, well-paid, and never Deputy Collector. A smaller group crosses into the PCS officer cadre as Deputy Collector or SDM, usually 15 to 20 years after joining.

SALARY PROJECTION

If you joined today

Figures as of June 2026

State 7th-CPC equivalents, UP reference, state DA ~46%, small-town HRA ~10% of basic, NPS deducted at 10% of basic. All figures approximate — see note.. This is a state-cadre job. Pay varies significantly by state. UP is the reference state. State DA for UP (currently ~46%) is lower than central government DA (~55–60%), so in-hand figures are below what a central employee at an equivalent pay level earns. Both paths are the same until about year 18, then split between those who cross into the PCS officer cadre as Deputy Collector (fast-track) and those who complete service as Senior Tehsildar and reach DC only late, if at all (steady). The 8th CPC equivalent for state pay is expected to revise basics. Government accommodation — where taken — substantially improves the total package beyond these in-hand figures. We update this every year.

YEAR	MILESTONE	TEHSILDAR TO THE END most revenue officers	PCS OFFICER CADRE those who reach DC
0	Joining (NT)	L8 · ₹72k Both paths identical so far · Naib Tehsildar	
8	Tehsildar	L10 · ₹88k Both paths identical so far · Tehsildar	
18	Paths split	L10 · ₹1L Senior Tehsildar	L11 · ₹1.08L Deputy Collector / SDM
30	Retirement range	L11 · ₹1.12L Deputy Collector (late)	L12 · ₹1.28L Additional Collector

In-hand figures, UP reference, small-town HRA, NPS deducted. State DA ~46%. Paths are identical until ~year 18, then split. Snapshot dated June 2026. Varies by state.

Sarkari Job Guide does not claim this salary structure. The figures come from the verified sources listed on the career page.

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Visual career maps for government jobs in India. Each map shows the full 30-year path: pay at every stage, promotion timelines, and the costs nobody mentions.

Salaries and rules change. Read the latest version:

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