



Government Primary School Teacher — deep meaning, real security, and the flattest ladder we've mapped



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Teach Classes 1–5 in a government school: a stable, pensionable job that matters, often near home. Just know the truth up front — as a career ladder it barely climbs. Most retire in the same role they joined in, with MACP, not promotions, raising the pay.

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THE 30-YEAR JOURNEY

The ladder for a directly-recruited primary teacher is short and flat. Most spend their entire career as a classroom teacher. The designation doesn't change, though MACP upgradations lift the pay at roughly 10 and 20 years. A small number reach Headmaster late on. Very few cross into block administration through a separate exam. These are the two paths.

SALARY PROJECTION

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Figures as of June 2026

Uttar Pradesh as the reference state (7th-CPC L6 entry); STATE DA (varies by state, often lags the central 60%); MACP upgradations on the classroom path; no MSP. These figures use Uttar Pradesh as the reference state — every state sets its own entry level, DA schedule and promotion rules, so your numbers will differ, and some states (e.g. Bihar, MP, Rajasthan) start a primary teacher well below the Level-6 figure shown. The classroom path is the realistic career for most direct recruits; only a few reach Headmaster, and fewer still the BEO administration. MACP keeps pay rising even when the designation doesn't. We update this every year.

YEAR	MILESTONE	CLASSROOM PATH where most retire (teacher)	ADMINISTRATION PATH the few — Headmaster to BEO
0	Joining (Primary Teacher)	L6 · ₹55k Both paths identical so far · Primary Teacher	
10	First MACP	L7 · ₹70k Both paths identical so far · Senior Teacher	
20	Paths split	L7 · ₹82k Senior Teacher	L8 · ₹86k Headmaster
33	Retirement range	L7 · ₹90k Senior Teacher	L8 · ₹1L BEO (rare)

In-hand figures use Uttar Pradesh as the reference state; state DA varies and some states start lower. Trunk is the long classroom stretch; the split shows the few who move into administration. Snapshot dated June 2026.

Sarkari Job Guide does not claim this salary structure. The figures come from the verified sources listed on the career page.

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About Sarkari Job Guide

Visual career maps for government jobs in India. Each map shows the full 30-year path: pay at every stage, promotion timelines, and the costs nobody mentions.

Salaries and rules change. Read the latest version:

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