



State TGT / PGT Teacher — a real promotion ladder at last, but a slow and narrow one



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Teach a subject you love to older students, with security and a humane schedule. Unlike the primary teacher, you can climb — TGT to PGT to Principal. Just know it's slow, mostly seniority-bound, and the door you enter (TGT or PGT) sets how far you'll go.

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THE 30-YEAR JOURNEY

Unlike the primary teacher map, this ladder does climb. You enter as a TGT (a graduate teaching Classes 6–10) or, with a master's, straight in as a PGT (Classes 11–12, a rung higher). The main step up is TGT to PGT. Beyond that, a few are promoted into school leadership: slow, seniority-bound, and a change of job rather than more teaching. These are the two paths.

SALARY PROJECTION

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Figures as of June 2026

Uttar Pradesh as the reference state (7th-CPC TGT L7 / PGT L8 entry); STATE DA (varies, often lags the central 60%); MACP upgradations on the classroom path; no MSP. These figures use Uttar Pradesh as the reference state — every state sets its own entry level, DA schedule and promotion rules, so your numbers will differ (Delhi pays more on the central scale; Rajasthan and Bihar use their own structures, and some posts are contractual). The classroom path is the realistic career for most; only a few are promoted into Vice Principal and fewer still into Principal. MACP keeps pay rising even when the designation doesn't. We update this every year.

YEAR	MILESTONE	CLASSROOM PATH where most retire (PGT)	LEADERSHIP PATH the few — Vice Principal to Principal
0	Joining (TGT)	L7 · ₹57k Both paths identical so far · TGT	
8	PGT	L8 · ₹62k Both paths identical so far · PGT	
16	Paths split	L8 · ₹78k Senior PGT	L10 · ₹84k Vice Principal
30	Retirement range	L8 · ₹86k Senior PGT	L12 · ₹1.22L Principal

In-hand figures use Uttar Pradesh as the reference state; state DA varies and some states differ sharply. Trunk is the TGT>PGT climb; the split shows the few who move into leadership. Snapshot dated June 2026.

Sarkari Job Guide does not claim this salary structure. The figures come from the verified sources listed on the career page.

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Visual career maps for government jobs in India. Each map shows the full 30-year path: pay at every stage, promotion timelines, and the costs nobody mentions.

Salaries and rules change. Read the latest version:

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